



Hillsboro City Schools
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District Professional Development Plan 2019-2020

After surveying the staff about their professional development needs HCS will work toward providing professional development in the areas of:

Teaching and address the needs of students with different learning styles;

- Smart Board training – as needed
- Differentiation – Curriculum Specialist, Personnel Director, Curriculum Coaches, Offer course work and/ongoing PD on differentiation.

Improving student behavior in the classroom and identify early and appropriate interventions:

- PBIS training: Building address PBIS action steps at building level meeting.

Involve parents in their child's education;

- Parent Survey results are discussed with the staff – yearly

Understanding and use of data and assessments to improve classroom practices;

- Curriculum Specialists provide ongoing PD on the use of Performance Plus; our data and assessment program.
- Curriculum coaches, from the ESC, provide targeted feedback to staff.

Content Knowledge:

- Staff are encouraged to attend "outside the district" PD related to their content.
 - Conferences, ESC workshops, TBT's

Involve collaborative groups of educators:

- TBT's, BLT, OIP, LPDC, PBIS

Addressing the needs of

- Special Education Students: Hopewell training, ESC trainings
- Gifted Students: OAGC conference, District Training
- English Language Learner: Hamilton Co. ESC Consortium

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