

APPENDIX B - SUPPLEMENTAL SALARY SCHEDULE 2019-2020						
	Base Salary	\$34,960				
Position	Positions	Experience				
	Available	0	1 - 2	3 - 4	5+	**10+
Level 1		4,894	5,594	6,293	6,992	7,691
		14.00%	16.00%	18.00%	20.00%	22.00%
HS Varsity Boys Basketball Coach	1					
HS Varsity Girls Basketball Coach	1					
HS Varsity Football Coach	1					
Level II		3,321	3,496	3,846	4,195	4,545
		9.50%	10.00%	11.00%	12.00%	13.00%
Site Supervisor (old Assistant Athletic Director)	2					
HS Varsity Wrestling Coach	1					
HS Marching Band Director	1					
HS/MS Vocal Music Director	1					
Level III		2,797	2,972	3,146	3,321	3,496
		8.00%	8.50%	9.00%	9.50%	10.00%
HS Varsity Boys Track Coach	1					
HS Varsity Girls Track Coach	1					
HS Varsity Baseball Coach	1					
HS Varsity Softball Coach	1					
HS Varsity Volleyball Coach	1					
HS Varsity Boys Cross Country Coach	1					
HS Varsity Girls Cross Country Coach	1					
HS Varsity Boys Soccer Coach	1					
HS Varsity Girls Soccer Coach	1					
HS Assistant Varsity Basketball Coach Boys	1					
HS Assistant Varsity Basketball Coach Girls	1					
HS Reserve Boys Basketball Coach	1					
HS Reserve Girls Basketball Coach	1					
HS Reserve Football Coach (old HS Assistant Varsity Fo	1					
HS Assistant Football Coach (old HS Assistant Varsity Fo	6					
HS Assistant Wrestling Coach	2					
HS Varsity Boys Golf Coach	1					
HS Varsity Girls Golf Coach	1					
HS Boys Tennis Coach	1					
HS Girls Tennis Coach	1					
Level IV		2,272	2,360	2,535	2,709	2,884
		6.50%	6.75%	7.25%	7.75%	8.25%
HS Assistant Boys Track Coach	1					
HS Assistant Girls Track Coach	1					
HS Reserve Baseball Coach (old HS Assistant Baseball C	1					
HS Assistant Baseball Coach	2					
HS Reserve Softball Coach (old HS Assistant Softball Co	1					
HS Assistant Softball Coach	2					
HS Freshman Boys Basketball	1					

HS Freshman Girls Basketball	1					
HS Reserve Volleyball Coach (old HS Assistant Volleyball Coach)	1					
HS Assistant Volleyball Coach	1					
HS Reserve Boys Soccer Coach (old HS Assistant Boys Soccer Coach)	1					
HS Assistant Boys Soccer Coach	1					
HS Reserve Girls Soccer Coach (old HS Assistant Girls Soccer Coach)	1					
HS Assistant Girls Soccer Coach	1					
HS Assistant Boys Cross Country Coach	1					
HS Assistant Girls Cross Country Coach	1					
HS Assistant Boys Tennis Coach	1					
HS Assistant Girls Tennis Coach	1					
HS Assistant Marching Band Director	3					
Choral Accompanist	1					
HS/MS Varsity Cheerleading Coach* Football	1					
HS/MS Varsity Cheerleading Coach* Basketball	1					
HS Varsity Bowling Boys	1					
HS Varsity Bowling Girls	1					
HS Var Swimming						
Level V		1,573	1,748	1,923	2,272	2,622
		4.50%	5.00%	5.50%	6.50%	7.50%
MS School Volleyball Coach	2					
MS School Football Coach	4					
MS Boys Track Coach	2					
MS Girls Track Coach	2					
MS Wrestling Coach	2					
MS Boys Basketball Coach	2					
MS Girls Basketball Coach	2					
HS Boys Assistant Golf Coach	1					
HS Girls Assistant Golf Coach	1					
MS Boys Cross Country Coach	1					
MS Girls Cross Country Coach	1					
HS Yearbook Advisor	1					
HS Student Council Advisor	1					
MS Student Council Advisor	1					
HS Musical	2					
Junior Class/Prom Advisor	1					
Level VI		1,049	1,224	1,398	1,573	1,748
		3.00%	3.50%	4.00%	4.50%	5.00%
HS Assistant Football Cheerleading Coach	1					
HS Assistant Baseball/Cheerleading Coach	1					
MS Assistant Football Cheerleading Coach	2					
MS Assistant Basket Cheerleading Coach						
HS Quick Recall Advisor	1					
Play Advisor/Director	1					
Senior Class Advisor/Graduation Organizer	1					
Freshman Class Advisor	1					
Sophomore Class Advisor	1					
Auditorium Sound/Lighting	1					
Equipment Manager	1					

HS National Honor Society Advisor	1				
Student Recognition Coordinator	1				
HS Robotics Club Advisor	1				
MS Robotics Club Advisor	1				
Sprit Store Advisor	1				
HS Art Club	1				
HS International Thespan Society Advisor	1				
Level VII					
Camp Joy Coordinator	1	760			
MS DC Trip Coordinator	1	760			
Elementary Basketball Coordinator	1	1,520			
Elementary Wrestling Coordinator	1	1,520			
Graduation Organizer		600			
Middle School HI-Y	1	541			
MS National Honor Society	1	485			
Open Gym Coordinator Male	1	1,520			
Open Gym Coordinator Female	1	1,520			
Pathwise training		240	(2 sessions)		
Sports Chaperone		539			
Weight Room Supervisor	2	1,520			
(1 supervisor per season July-Dec & Jan-June)					
<i>Mentors:</i>					
** Local Mentor		250			
Other (Hourly Rate)					
Detention Supervisor		\$25.00			
Tutoring/Home Instruction		\$25.00			
Internal Sub (per class period)		\$25.00			
Meetings/Performances Outside Regular Work Day		\$25.00			
***District Leadership Council (DLC)		75			
Local Professional Development Committee (LPDC)		50			
**Mentors will be compensated at the rate \$250 for assigned 1st year Resident Educator					
***DLC meetings consist of DLC, BLT, OIP, PBIS and evaluation committee					
DLC- Superintendent will confer with Association President regarding the					
Appointment of DLC members					
New positions may be added by mutual agreement.					
*Administration reserves the right to fill up to the number of positions available.					
**Step 10 for only Hillsboro City School Experience					
One year of varsity experience granted if your have 2 or more years of reserve position experience in the same sport					

APPENDIX B - SUPPLEMENTAL SALARY SCHEDULE 2020-2021						
	Base Salary	\$36,009				
Position	Positions	Experience				
	Available	0	1 - 2	3 - 4	5+	10+
Level 1		5,041	5,761	6,482	7,202	7,922
		14.00%	16.00%	18.00%	20.00%	22.00%
HS Varsity Boys Basketball Coach	1					
HS Varsity Girls Basketball Coach	1					
HS Varsity Football Coach	1					
Level II		3,421	3,601	3,961	4,321	4,681
		9.50%	10.00%	11.00%	12.00%	13.00%
Site Supervisor (old Assistant Athletic Director)	2					
HS Varsity Wrestling Coach	1					
HS Marching Band Director	1					
HS/MS Vocal Music Director	1					
Level III		2,881	3,061	3,241	3,421	3,601
		8.00%	8.50%	9.00%	9.50%	10.00%
HS Varsity Boys Track Coach	1					
HS Varsity Girls Track Coach	1					
HS Varsity Baseball Coach	1					
HS Varsity Softball Coach	1					
HS Varsity Volleyball Coach	1					
HS Varsity Boys Cross Country Coach	1					
HS Varsity Girls Cross Country Coach	1					
HS Varsity Boys Soccer Coach	1					
HS Varsity Girls Soccer Coach	1					
HS Assistant Varsity Basketball Coach Boys	1					
HS Assistant Varsity Basketball Coach Girls	1					
HS Reserve Boys Basketball Coach	1					
HS Reserve Girls Basketball Coach	1					
HS Reserve Football Coach (old HS Assistant Varsity Football Coach)	1					
HS Assistant Football Coach (old HS Assistant Varsity Football Coach)	6					
HS Assistant Wrestling Coach	2					
HS Varsity Boys Golf Coach	1					
HS Varsity Girls Golf Coach	1					
HS Boys Tennis Coach	1					
HS Girls Tennis Coach	1					
Level IV		2,341	2,431	2,611	2,791	2,971
		6.50%	6.75%	7.25%	7.75%	8.25%
HS Assistant Boys Track Coach	1					
HS Assistant Girls Track Coach	1					
HS Reserve Baseball Coach (old HS Assistant Baseball Coach)	1					
HS Assistant Baseball Coach	2					
HS Reserve Softball Coach (old HS Assistant Softball Coach)	1					
HS Assistant Softball Coach	2					
HS Freshman Boys Basketball	1					
HS Freshman Girls Basketball	1					
HS Reserve Volleyball Coach (old HS Assistant Volleyball Coach)	1					

HS Assistant Volleyball Coach	1					
HS Reserve Boys Soccer Coach (old HS Assistant Boys S	1					
HS Assistant Boys Soccer Coach	1					
HS Reserve Girls Soccer Coach (old HS Assistant Girls S	1					
HS Assistant Girls Soccer Coach	1					
HS Assistant Boys Cross Country Coach	1					
HS Assistant Girls Cross Country Coach	1					
HS Assistant Boys Tennis Coach	1					
HS Assistant Girls Tennis Coach	1					
HS Assistant Marching Band Director	3					
Choral Accompanist	1					
HS/MS Varsity Cheerleading Coach* Football	1					
HS/MS Varsity Cheerleading Coach* Basketball	1					
HS Varsity Bowling Boys	1					
HS Varsity Bowling Girls	1					
HS Var Swimming						
Level V		1,620	1,800	1,980	2,341	2,701
		4.50%	5.00%	5.50%	6.50%	7.50%
MS School Volleyball Coach	2					
MS School Football Coach	4					
MS Boys Track Coach	2					
MS Girls Track Coach	2					
MS Wrestling Coach	2					
MS Boys Basketball Coach	2					
MS Girls Basketball Coach	2					
HS Boys Assistant Golf Coach	1					
HS Girls Assistant Golf Coach	1					
MS Boys Cross Country Coach	1					
MS Girls Cross Country Coach	1					
HS Yearbook Advisor	1					
HS Student Council Advisor	1					
MS Student Council Advisor	1					
HS Musical	2					
Junior Class/Prom Advisor	1					
Level VI		1,080	1,260	1,440	1,620	1,800
		3.00%	3.50%	4.00%	4.50%	5.00%
HS Assistant Football Cheerleading Coach	1					
HS Assistant Baseball/Cheerleading Coach	1					
MS Assistant Football Cheerleading Coach	2					
MS Assistant Basket Cheerleading Coach						
HS Quick Recall Advisor	1					
Play Advisor/Director	1					
Senior Class Advisor/Graduation Organizer	1					
Freshman Class Advisor	1					
Sophomore Class Advisor	1					
Auditorium Sound/Lighting	1					
Equipment Manager	1					
HS National Honor Society Advisor	1					
Student Recognition Coordinator	1					
HS Robotics Club Advisor	1					
MS Robotics Club Advisor	1					
Sprit Store Advisor	1					

HS Art Club	1				
HS International Thespian Society Advisor	1				
Level VII					
Camp Joy Coordinator	1	760			
MS DC Trip Coordinator	1	760			
Elementary Basketball Coordinator	1	1,520			
Elementary Wrestling Coordinator	1	1,520			
Graduation Organizer		600			
Middle School HI-Y	1	541			
MS National Honor Society	1	485			
Open Gym Coordinator Male	1	1,520			
Open Gym Coordinator Female	1	1,520			
Pathwise training		240	(2 sessions)		
Sports Chaperone		539			
Weight Room Supervisor	2	1,520			
(1 supervisor per season July-Dec & Jan-June)					
<i>Mentors:</i>					
** Local Mentor		250			
Other (Hourly Rate)					
Detention Supervisor		\$25.00			
Tutoring/Home Instruction		\$25.00			
Internal Sub (per class period)		\$25.00			
Meetings/Performances Outside Regular Work Day		\$25.00			
***District Leadership Council (DLC)		75			
Local Professional Development Committee (LPDC)		50			
**Mentors will be compensated at the rate \$250 for assigned 1st year Resident Educator					
***DLC meetings consist of DLC, BLT, OIP, PBIS and evaluation committee					
DLC- Superintendent will confer with Association President regarding the					
Appointment of DLC members					
New positions may be added by mutual agreement.					
*Administration reserves the right to fill up to the number of positions available.					
**Step 10 for only Hillsboro City School Experience					
One year of varsity experience granted if your have 2 or more years of reserve position experience in the same sport					

APPENDIX B - SUPPLEMENTAL SALARY SCHEDULE 2021-2022						
	Base Salary	\$37,089				
Position	Positions Available	Experience				
		0	1 - 2	3 - 4	5+	10+
Level 1		5,192	5,934	6,676	7,418	8,160
		14.00%	16.00%	18.00%	20.00%	22.00%
HS Varsity Boys Basketball Coach	1					
HS Varsity Girls Basketball Coach	1					
HS Varsity Football Coach	1					
Level II		3,523	3,709	4,080	4,451	4,822
		9.50%	10.00%	11.00%	12.00%	13.00%
Site Supervisor (old Assistant Athletic Director)	2					
HS Varsity Wrestling Coach	1					
HS Marching Band Director	1					
HS/MS Vocal Music Director	1					
Level III		2,967	3,153	3,338	3,523	3,709
		8.00%	8.50%	9.00%	9.50%	10.00%
HS Varsity Boys Track Coach	1					
HS Varsity Girls Track Coach	1					
HS Varsity Baseball Coach	1					
HS Varsity Softball Coach	1					
HS Varsity Volleyball Coach	1					
HS Varsity Boys Cross Country Coach	1					
HS Varsity Girls Cross Country Coach	1					
HS Varsity Boys Soccer Coach	1					
HS Varsity Girls Soccer Coach	1					
HS Assistant Varsity Basketball Coach Boys	1					
HS Assistant Varsity Basketball Coach Girls	1					
HS Reserve Boys Basketball Coach	1					
HS Reserve Girls Basketball Coach	1					
HS Reserve Football Coach (old HS Assistant Varsity Football Coach)	1					
HS Assistant Football Coach (old HS Assistant Varsity Football Coach)	6					
HS Assistant Wrestling Coach	2					
HS Varsity Boys Golf Coach	1					
HS Varsity Girls Golf Coach	1					
HS Boys Tennis Coach	1					
HS Girls Tennis Coach	1					
Level IV		2,411	2,504	2,689	2,874	3,060
		6.50%	6.75%	7.25%	7.75%	8.25%
HS Assistant Boys Track Coach	1					
HS Assistant Girls Track Coach	1					
HS Reserve Baseball Coach (old HS Assistant Baseball Coach)	1					
HS Assistant Baseball Coach	2					
HS Reserve Softball Coach (old HS Assistant Softball Coach)	1					
HS Assistant Softball Coach	2					
HS Freshman Boys Basketball	1					

HS Freshman Girls Basketball	1					
HS Reserve Volleyball Coach (old HS Assistant Volleyball)	1					
HS Assistant Volleyball Coach	1					
HS Reserve Boys Soccer Coach (old HS Assistant Boys S	1					
HS Assistant Boys Soccer Coach	1					
HS Reserve Girls Soccer Coach (old HS Assistant Girls S	1					
HS Assistant Girls Soccer Coach	1					
HS Assistant Boys Cross Country Coach	1					
HS Assistant Girls Cross Country Coach	1					
HS Assistant Boys Tennis Coach	1					
HS Assistant Girls Tennis Coach	1					
HS Assistant Marching Band Director	3					
Choral Accompanist	1					
HS/MS Varsity Cheerleading Coach* Football	1					
HS/MS Varsity Cheerleading Coach* Basketball	1					
HS Varsity Bowling Boys	1					
HS Varsity Bowling Girls	1					
HS Var Swimming						
Level V		1,669	1,854	2,040	2,411	2,782
		4.50%	5.00%	5.50%	6.50%	7.50%
MS School Volleyball Coach	2					
MS School Football Coach	4					
MS Boys Track Coach	2					
MS Girls Track Coach	2					
MS Wrestling Coach	2					
MS Boys Basketball Coach	2					
MS Girls Basketball Coach	2					
HS Boys Assistant Golf Coach	1					
HS Girls Assistant Golf Coach	1					
MS Boys Cross Country Coach	1					
MS Girls Cross Country Coach	1					
HS Yearbook Advisor	1					
HS Student Council Advisor	1					
MS Student Council Advisor	1					
HS Musical	2					
Junior Class/Prom Advisor	1					
Level VI		1,113	1,298	1,484	1,669	1,854
		3.00%	3.50%	4.00%	4.50%	5.00%
HS Assistant Football Cheerleading Coach	1					
HS Assistant BaseballCheerleading Coach	1					
MS Assistant Football Cheerleading Coach	2					
MS Assistant Basket Cheerleading Coach						
HS Quick Recall Advisor	1					
Play Advisor/Director	1					
Senior Class Advisor/Graduation Organizer	1					
Freshman Class Advisor	1					
Sophomore Class Advisor	1					
Auditorium Sound/Lighting	1					
Equipment Manager	1					
HS National Honor Society Advisor	1					

Student Recognition Coordinator	1				
HS Robotics Club Advisor	1				
MS Robotics Club Advisor	1				
Sprit Store Advisor	1				
HS Art Club	1				
HS International Thespian Society Advisor	1				
Level VII					
Camp Joy Coordinator	1	760			
MS DC Trip Coordinator	1	760			
Elementary Basketball Coordinator	1	1,520			
Elementary Wrestling Coordinator	1	1,520			
Graduation Organizer		600			
Middle School HI-Y	1	541			
MS National Honor Society	1	485			
Open Gym Coordinator Male	1	1,520			
Open Gym Coordinator Female	1	1,520			
Pathwise training		240	(2 sessions)		
Sports Chaperone		539			
Weight Room Supervisor	2	1,520			
(1 supervisor per season July-Dec & Jan-June)					
<i>Mentors:</i>					
** Local Mentor		250			
Other (Hourly Rate)					
Detention Supervisor		\$25.00			
Tutoring/Home Instruction		\$25.00			
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